



# Institute of Physical Chemistry of the Polish Academy of Sciences

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Warsaw, 22<sup>th</sup> of July 2014

## European Commission

## Directorate-General for Research and Innovation

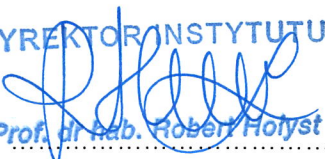
### *Letter of commitment to adopt principles underlying the European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers*

On the behalf of the Institute of Physical Chemistry of the Polish Academy of Sciences (hereinafter: *the Institute*) I would like to express our agreement and fully support for the principles underlying the *European Charter for Researchers and the Code of Conduct for the Recruitment of Researchers* (hereinafter: *the Charter and the Code*).

IPC PAS recognizes values of the Charter and the Code and their influence on simultaneous development of both – researchers and the Institute. By following these rules and principles we want to become an internationally attractive employer and top European research institution, mainly by attracting skilful scientists, supporting development of already employed researchers and engagement of the Institute to the society.

We also declare taking all necessary measures, specified in the Action Plan, to assure consistency of rules prevailing in the Institute with the principles of the Charter and the Code.

Yours sincerely,

DYREKTOR INSTYTUTU  
  
Prof. dr hab. Robert Hołyst

Prof. dr hab. Robert Hołyst  
Director of the Institute

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